**PSN: Board Resolution**

On 08 Oct 2020, PTSC Thanh Hoa Joint Stock Company announces the Board Resolution No. 1261/NQ-TH-HDQT on 2019 dividend payment plan as follows:

Article 1. Approve the 2019 dividend payment plan of PTSC Thanh Hoa Joint Stock Company as follows:

1. Record date: 30/10/2020
2. Dividend payment date: 20/11/2020
3. Dividend payment rate: 7%/par value (VND 700/share)
4. Source for the payment: distributable profit after tax 2019

Article 2: Assign the Manager to record the list of shareholders eligible for dividend and implement the payment procedures of 2019 dividend in accordance with the Charter of the Company and the current law

Article 3: Member of the Board of Directors, Board of Managers, Heads of related Departments/Groups/Factories of PTSC Thanh Hoa Joint Stock Company are responsible to implement this Resolution